

Job Title: Basketball Development Manager

Role Overview

The Basketball Development Manager at Gold Coast Basketball plays a pivotal role in advancing the organisation's junior basketball programs and community engagement initiatives. This role focuses on designing, implementing, and managing comprehensive development programs for junior athletes and coaches. Additionally, the manager will collaborate with the Community Engagement officer in various community engagement activities to promote basketball within the Gold Coast Basketball community.

Responsibilities

Junior Representative Athlete Development Program

- 1. Program Design and Implementation:**
 - Develop and implement structured development programs for Junior Rep athletes across age groups (U12s to U18s).
 - Focus on enhancing technical skills, tactical understanding, physical conditioning, and mental preparation.
 - Prep for Rep, Development Program, Girls Program, Elite Academy
- 2. Trials and Team Selection:** - In conjunction with Operations Manager
 - Organize and oversee trials for Junior Rep teams, collaborating with a selection panel to evaluate and select athletes.
 - Ensure transparency and fairness in the selection process, providing feedback and support to athletes and parents.
- 3. Training and Competition Preparation:** - In conjunction with Operations Manager
 - Plan and conduct regular training sessions, camps, and clinics to prepare Junior Rep teams for competitive tournaments and leagues.
 - Coordinate with coaches and team managers to optimise player development and team performance.

Junior Representative Coach Development Program

1. Coach Recruitment and Development: In Conjunction with Operations Manager

- Work with a coaching panel to recruit and select qualified coaches for Junior Rep teams.
- Design and deliver coach education programs, workshops, and clinics to enhance coaching knowledge and skills.
- Advertise for Representative Coaches each term, in co-ordination with the age groups “prep for rep” program
- Maintaining and developing Gold Coast Basketball ‘Style of play’ handbook for coaching development.

2. Mentorship and Support:

- Provide ongoing mentorship and support to Junior Rep coaches, ensuring they have the tools and resources to foster athlete development and team success.
- Evaluate coaching performance and provide feedback for continuous improvement.
- Develop and manage a mentorship program for junior coaches to learn from experienced coaches.

3. Conflict Resolution:

- Point of contact for complaints regarding representative basketball program
- Effective management of dealing with sensitive issues and escalation.

Junior Club Coach Development Program

1. Program Implementation for Junior Clubs:

- Support Junior Clubs by designing and implementing coach development programs for age groups from U10s to U18s.
- Conduct coaching clinics, seminars, and certification courses to improve coaching quality and effectiveness.
- Talent identification with Club Coaching Directors
- Attending GCJBL games sporadically to see club players/coaches.

2. Community Engagement

- **Sporting Schools and Aussie Hoops:** Coordinate and manage the Sporting Schools program and Aussie Hoops initiatives, including regular school visits and promotional activities.
 - **Specialist Junior Programs:** Manage existing programs such as school holiday camps, Basketball Academies, and specialised programs like "Queens of the Court" and Rep Prep.
 - **Community Basketball Coach Clinics:** Organise and conduct regular Community Basketball Coach clinics to enhance grassroots coaching standards and engagement.
 - **School Basketball Programs:** Engage with primary and secondary schools across the Gold Coast to manage and deliver school basketball programs. Liaising with Community Engagement officer for all school programs.
3. **Event Participation and Support**
- Assist with game night duties for major league games (e.g., NBL1, State Championships) as directed by the Manager Basketball Operations.
 - Coordinate and manage special events and community initiatives to promote basketball within the wider community, aligning with organizational goals and strategies.

NBL1/QLS1/QLS Youth League

1. **Liaise with GM on Coach Selection:** Assist with interviews and selection of coaches
2. **Trials:** Organise trials for lower league teams, assist coaches where necessary.
3. **Maintain relationships with all senior coaches:** Support and develop all senior coaches.

Desired Skills and Qualifications

- **Basketball Expertise:** Strong knowledge of basketball fundamentals, strategies, and player development principles.
- **Coaching Experience:** Proven track record in coaching basketball at competitive levels, with experience in developing both athletes and coaches.
- **Program Management:** Ability to design, implement, and manage structured development programs that align with organizational objectives and player pathways.
- **Communication Skills:** Excellent interpersonal and communication skills to effectively engage with athletes, coaches, parents, and stakeholders.
- **Leadership Abilities:** Capacity to lead and motivate coaches and athletes toward achieving individual and team goals.

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- **Organizational Skills:** Strong ability to plan, prioritize, and manage multiple programs and initiatives simultaneously.
- **Qualifications:** Relevant coaching certifications (e.g., Basketball Australia coaching accreditation) preferred.
- **Computer Literacy:** Candidate must have experience with Microsoft Suite of programs.

Conclusion

The Basketball Development Manager at Gold Coast Basketball plays a crucial role in driving the growth and excellence of junior basketball programs while enhancing community engagement through various initiatives. By focusing on athlete and coach development, coordinating community outreach programs, and supporting special events, the manager contributes significantly to the organization's mission of promoting basketball and fostering a positive basketball culture within the community. This position not only supports the development of athletes and coaches but also strengthens the organization's presence and impact in the broader community sports landscape.